



# EG Australia

## Responsible Sourcing Policy



EG Group Australia Pty Limited and its subsidiaries (EG Australia) is committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery does not take place anywhere in our business operations or supply chain.

This policy applies to all persons working for us or on our behalf including, employees, directors, officers, contractors, external consultants, third party representatives and our business partners.

EG Australia will:

- undertake due diligence activities including, risk assessments to identify, prevent and mitigate any potential risks of modern slavery across our supply chain and operations;
- where possible, insert appropriate provisions into supplier contracts to address compliance with applicable laws including, modern slavery laws and seek supplier assurance of or, where appropriate take reasonable steps to audit, supplier compliance with this policy;
- train employees involved in procurement and sourcing to provide an understanding of the potential risks of modern slavery in our supply chain and operations and awareness of our policy and internal processes to mitigate these risks,
- ensure that there is an effective communication channel for concerns or disclosure in relation to modern slavery and processes in place to investigate and report on matters raised through this channel; and
- take appropriate steps to rectify or otherwise address any identified non-compliance.

We recognise the need to continually monitor and review this Responsible Sourcing Policy. We will review this policy annually or where required (for example, due to regulatory change).

Each member of the Executive team will continue to monitor and evaluate the implementation and effectiveness of this policy with respect to their area of responsibility.

Mike McMenamin  
CEO - EG Group Australia  
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